CORPS PLANNING CAPABILITY INITIATIVE

Jim Johnson

Chief, Planning & Policy Division

18 July 2002

CORPS PLANNING CAPABILITY INITIATIVE

- EIG Report
- HTR Report
- Chief's Decisions
- Planner Training Program
- Core Training
- New Planning Associates Program (Expert, Fellowship)
- Masters Program
- MSC Planning Training Plans
- Planning Leadership Initiative

Engineer Inspector General's Report

"Today there is a poor distribution with the number of planners (especially lead planners) as measured by age and experience. Furthermore, there appears to be a shortage of mid-career planners to take the place of senior planners who will be retiring in the next few years." (EIG July 2000)

Hire, Train, Retain Report

- Planners' Curriculum
  - Planners' Core Curriculum
  - Expert Planner Development Program
  - First Year Planner Orientation Plan
  - Planners' Web-Site
- Masters Program
  - UCOWR Partnership

Chief's Decisions

- Chief & BOD endorsed full set of recommendations and overall funding levels
- Chief approved use of GE funds for FY 03 and beyond
- Chief’s 11 July letter

Core Training

- Planning Orientation Workshop
- Planning Process Workshop
- Plan Formulation Workshop
- Environmental Considerations in Planning
- Economic Analysis in Planning
- Hydrologic & Hydraulic Considerations in Planning
- Public Involvement & Teaming in Planning

New Planning Associates Program (Planning Fellowship)*

- Objective: Provide opportunities for networking, teaming, leadership experiential learning across geographic and mission area boundaries
- 13-15 weeks of TDY taken in 1-6 week modules
- Team activities:
  - 2-3 weeks leadership/teaming/management training
  - 7 one-week training sessions in MSCs for mission area training
  - 2 week Washington level experience
- Individual projects:
  - review team members
  - teaching a PROSPECT or PCC course
  - research project

**Program still under development*

Masters Program in Water Resources

- 30 semester hour program provided at Government expense
- Professional education in theory and practice of water resources planning - focus on developing generalist planners
- Uses combination of distance learning, local courses and residency at a degree-granting university
- Johns Hopkins, Southern Illinois, Washington State, U of Arizona

MSC Planning Training Plans

- Compliance w/ EIG report
- 3 year training plans
- Description of all planner training
- Matrix for MSC & Districts

Planning Leadership Initiative

- Mentoring
- Succession Planning

U.S. Army Corps of Engineers
"Planner's Tree of Knowledge"